

**NWIFCA Annual General Meeting:  
18<sup>th</sup> June 2026**

**REPORT NO.  
5**

**HEALTH, SAFETY & WELLBEING (HS&W) QUARTERLY REPORT**

**10<sup>TH</sup> MARCH – 8<sup>TH</sup> JUNE 2026**

**Purpose:** For members' information.

**Recommendations:** The report is received.

**1. Overview**

Our Science Officer (Health & Safety), Robin Love has developed a new way of presenting information to staff and members on a quarterly basis regarding our health and safety-related work; this is in the form of a quarterly bulletin. As such, this report presents information in a slightly different format to how I have done previously, and Robin's quarterly bulletin for Q4 of 2025/26 is appended to this report. Members are welcome to feedback on the contents therein and whether there is additional information they would like to see in future versions.

*Mark Taylor, North Western IFCA CEO, 9<sup>th</sup> June 2026.*

# HEALTH & SAFETY BULLETIN



Reporting period: Q4  
 Year: 2025/26  
 Date: 09/06/26  
 Author: RL

## QUARTERLY SUMMARY

A total of 18 observations were received across vessel, shore and office activities.  
 Observations included:

- Safety Observations – 5
- Near Misses – 6
- Damage – 7
- Incidents – 0

No injury-related incidents reported this quarter.  
 The observations received continue to support a proactive approach to identifying issues early and improving how we manage health and safety.

## KEY THEMES IDENTIFIED



**Environment & External Conditions**  
 22% of observations  
 Key areas identified:  
 Ice and slippery surfaces  
 Changing field conditions  
 Environmental hazards

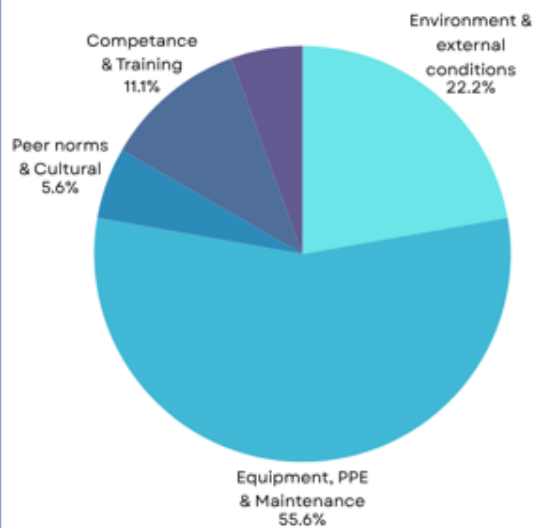
**Equipment, PPE & Maintenance**  
 56% of observations  
 Key areas identified:  
 Equipment faults or unexpected failures  
 Maintenance requirements  
 PPE condition and suitability

**Training & Familiarity**  
 11% of observations  
 Key areas identified:  
 Understanding expected standards  
 Consistency of equipment checks  
 Familiarity with procedure

## Staff Training

- ROSPA Level 4 Manual Handling train the trainer (Health & Safety competent person)
- NEBOSH Managing Stress at work
- ATV Maintenance & checks training (All staff)
- Spill kit usage (All staff)

Observation themes



Metric	This quarter	Previous quarter	Trend
Observations submitted	18	17	↑
Positive observations	5	0	↑
Improvement opportunities	10	9	↑
Actions Closed	18	17	↑
Overdue Actions	0	0	—

### ACTIONS THIS QUARTER

This quarter we have started progressing the 2026/27 Health & Safety Action Plan, developed following the GAP analysis of our current arrangements.

Key improvements underway include:

- Reviewing and updating our risk assessment process with support from the H&S Working Group.
- Developing improved training arrangements, including conflict resolution, water safety and manual handling.
- Creating a structured induction process to better support new starters.
- Completing the HSE Safety Climate Tool survey to identify opportunities for improvement.
- Developing a PPE specification list to improve consistency and streamline procurement.

Thank you to everyone who has contributed through the Working Group, safety observations and feedback. Continued involvement from staff is essential in helping develop a practical and effective safety system.

### WHAT WE ARE WORKING ON

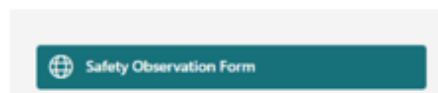
General H&S updates include

- New long-term PPE storage across the organisation
- Water safety PPE procurement
- Noise exposure testing
- Risk assessment review database
- Life Jacket maintenance and checklist documents



## How to submit observations

Visit SharePoint or a nearby QR code



This bulletin forms part of NWIFCA's active monitoring and continual improvement process under HSG65