

Joint Working Between IFCAs and the MMO – Joint Work Programme – July 2015 – 31 March 2019

Business area	Specific actions	Action owners	Timescale
<p>1. Identification of any immediate operation cash savings - Whilst these immediate operational savings will be identified, they only offer very marginal cash savings in relation to departmental or organisational budgets.</p> <p>Outcome – All existing MMO and IFCA operational resources are used effectively with no duplication or unnecessary expenditure.</p>	<p>1.1 Each MMO Marine Area and IFCA Chief Officer will be asked to identify any such operational savings. This would include;</p> <ul style="list-style-type: none"> • officers travelling together where possible or ending the duplication of officer attendance at some meetings. • hot-desking by officers at other agency offices to save costs and promote joint working and use of meeting room space to save commercial hire • any other use of equipment, facilities or staff time identified by operational managers 	<p>Action owner: All IFCA Chief Officers and MMO Marine Area Managers</p>	<p>Cash savings identified by 1 September 2015</p> <p>Savings delivered between 1 September 2015 – 31 March 2016 and ongoing thereafter</p> <p>List of hot desking and meeting rooms to be drawn up and circulated by 1st September 2015</p>
<p>2 Accommodation sharing – This might potentially offer cash savings or greater value for money. Cash savings derived from the MMO estate would be realisable by Defra as the MMO does not have responsibility for</p>	<p>2.1 An initial exercise to identify existing office space, organisational requirements and potential to share other government estate and cross match with existing lease terms</p>	<p>David Abbott (MMO) and Stephen Bolt (AIFCA)</p>	<p>Initial review completed and delivery plan agreed by 31 October 2015</p>

<p>estates. Sharing will certainly increase the effectiveness of both agencies This action will need to be undertaken in conjunction with wider cross government initiatives to rationalise the government estate and in particular work between Defra and the Dept. for Transport.</p> <p>Outcome – The MMO and IFCA estate strategies are aligned to offer flexibility, value for money and support integrated approaches to operational delivery.</p>	<p>including termination dates and break clauses.</p> <p>2.2 Cost benefit analysis to identify the whether IFCA staff should move to MMO accommodation, MMO staff to move to IFCA accommodation or both agencies should move staff to other accommodation including other government estate Programme implementation of staff or accommodation moves delivered to maximise value for money.</p>		<p>Accommodation or staff moves delivered between 1 November 2015 and 31 March 2018</p>
<p>3. Enhanced operational joint working and co-operation – The IFCAs and MMO will consider how more efficient and effective use can be made of existing resources through the development of a shared approach to risk analysis and operational tasking. The primary objectives will be the removal of duplication, making best use of publicly funded resources and informing the debate about the future allocation of functions. This is likely to include:</p> <ul style="list-style-type: none"> - Enforcement of IFCA byelaws and associated issues (e.g. several fisheries) - MPA monitoring, regulation and enforcement 0-12nm offshore - Enforcement of EU technical conservation 	<p>3.1 The recently established project to address intelligence and tasking agreed between IFCAs and the MMO via the National Inshore Marine Enforcement Group (NIMEG) will, through a pilot in the North West:</p> <ul style="list-style-type: none"> - Develop a single approach to risk analysis for use by both organisations - Develop a model for operational tasking to agree priorities and to ensure the effective and efficient allocation of resources based upon capability and availability as 	<p>Neil Wellum (MMO) and Ian Jones (IFCA) delivered through the chair of the NIMEG</p>	<p>A pilot project of a single approach to risk analysis and tasking established by October 2015 with supporting reporting system.</p> <p>Reviews of outcomes 1 July and 1 December to identify and agree the benefits of resource transfer</p>

<p>measures</p> <ul style="list-style-type: none"> - Enforcement of EU control measures - 6-12nm limit patrolling - Marine licensing inspections and applications 0-12nm offshore <p>IFCAs and MMO strongly support the introduction of fully monitored fisheries using technologies such as I-VMS. The I-VMS project is going through type approval testing at present and Devon & Severn IFCA is embarking upon an extensive trial that has the support of their local fishermen. A joint working group will identify how this can be delivered.</p> <p>Outcome – Arrangements to monitor and control fisheries, manage conservation and regulate marine development are flexible and maximise effectiveness and value for money.</p>	<p>opposed to solely on organisational responsibility</p> <p>3.2 Complete and permanent cross warranting of MMO and IFCA staff will be introduced via the appropriate mechanism to enable complete flexibility.</p> <p>3.3 A new reporting system will be used to track improved coverage of risk and will monitor the contribution of each agency to delivering outcomes, using agreed metrics such as inspections undertaken, intelligence reports generated and enforcement outcomes.</p> <p>3.4 A regional approach to MPA management will be introduced as one element of this integrated approach.</p> <p>3.5 Exploration of a new approach to marine licensing to establish what contribution might be made by IFCA officers to facilitate proportionate monitoring of license conditions alongside other priorities</p> <p>3.6 The MMO and IFCAs will produce a</p>		<p>or reduction between agencies.</p> <p>Phased implementation of cross warranting for all regulations from 1 April 2016.</p> <p>Regional approach to MPA management implemented by 1 April 2016.</p> <p>IFCA role in marine license regime workshop to be held by 31 January 2016. Action plan developed as a result by 14 February 2016.</p> <p>Joint enforcement and compliance policy published by 30 September</p>
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	common enforcement and compliance policy to cement and communicate the integrated approach.		2016.
<p>4. Intelligence – To support development of operational joint working and co-operation we will deliver enhanced sharing of intelligence between the MMO and the IFCA's and the development of a common intelligence model. This work will be delivered through the recently established project to address intelligence and tasking agreed between IFCA's and the MMO via NIMEG.</p> <p>Outcome – Best use and sharing of intelligence maximises the effectiveness of planning, prioritisation and co-ordination of compliance activity and value for money.</p>	<p>4.1 Existing work to enhance the capability of the MMO and to explore shared intelligence and tasking between and with IFCA's has led to the establishment of a joint project under the auspices of NIMEG. MMO have committed resources to the project and this will be supported by the introduction of resource from the IFCA's</p> <p>4.2 A pilot will commence on 1 October, using existing resources, in the North West to develop systems and processes and ensure proof of concept. A new system and approaches will be rolled out to all MMO Areas and IFCA's by October 2016.</p> <p>4.3 The MMO and IFCA's will explore jointly funded staff and ICT systems to develop the system from the project phase into business as usual.</p>	<p>Neil Wellum (MMO) and Ian Jones (IFCA) delivered through the chair of the NIMEG</p>	<p>Enhanced intelligence management pilot commences on 1 October 2015.</p> <p>Integrated MMO and IFCA intelligence management regime in operation by 31 October 2016</p>

<p>5. Enforcement systems upgrade – To support the development of operational joint working and co-operation and the introduction of enhanced intelligence handling we will explore the integration/replacement of the MMO’s Monitoring, Control and Surveillance System (MCSS). The system is shared with the IFCAs, but it does not provide them with useful outputs or adequately cover their byelaw and Regulating/Several Order work. For that reason IFCAs are using different bespoke systems to meet their requirements. This approach is incompatible with the programme of integrated working contained in this document. In addition the MCSS system is at risk as the programming language has been out of support since 2008, which could lead to security risks or compatibility difficulties with later software. Developing additional capacity to hold this information would lead to the likelihood of significant additional English enforcement activity being captured and reported.</p> <p>However on current resourcing and planning assumptions work could not begin on a systems upgrade until the end of 2016 with a delivery date of 2018. This is because Electronic Reporting System and Vessel</p>	<p>5.1 This work requires an investment of additional resources to release efficiencies and it can only commence once resource has been allocated. There may be an option to use EMFF funding to progress it. After an initial scoping exercise the IFCAs and MMO will make a joint bid for EMFF funds.</p> <p>5.2 A project to create an integrated monitoring, control and surveillance system will be commenced with joint governance. Once resources have been allocated it will describe operational requirements in the new context of integrated working which will have led to business redesign, and plan for delivery of a new system.</p> <p>5.3 The new system will be developed, tested and implemented as a partnership. It will support revised ways of working leading to efficiencies and effectiveness.</p>	<p>David Abbott and Julian Gregory as Chair of NIMEG</p>	<p>Joint bid for EMFF funding submitted by 1 November 2015.</p> <p>Project to develop new system commences 4 weeks after confirmation of EMFF or alternative funding.</p> <p>System implemented 15 months after commencement.</p>
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<p>Monitoring System upgrades have a higher priority due to increased risks.</p> <p>Outcome – Systems to manage monitoring, control and surveillance data meets the needs of the MMO and IFCA, maximising the effectiveness of control activity.</p>			
<p>6. Training – The delivery of training and accreditation for IFCOs and MEOs will become fully integrated in order to support the deliverables in action 3.</p> <p>Outcome – powers and training of MMO and IFCA staff maximise the effectiveness of compliance activity and offer the best value for money.</p>	<p>6.1 In order that all MEOs and IFCOs can enforce all legislation and bye-laws all enforcement staff will be trained in a common programme with accreditation. A modular approach will be developed to take account of regional variations in regulations and to promote continual development.</p> <p>6.2 The existing joint training group will be tasked to review current training provision and develop a common programme. Delivery of the programme will be resourced by both organisations.</p>	<p>Neil Wellum and Mike Hardy</p>	<p>New joint training regime implemented by 1 April 2016 with phased implementation of modular courses from that date.</p>