

**Job Description: Inshore Fisheries & Conservation Advisor – Two-Year Fixed-Term**

**Location**: Carnforth, Lancashire.

**Salary**: £25,409-£34,723 (SCP 14-28).

**Hours of Work:** 37 hours per week. The post involves working unsocial hours including early mornings, late evenings and weekends as required by tides and survey duties.

**Pension:** Local government scheme (defined benefits and employer contributions)

**Responsible to**: Senior Scientist.

**Purpose of the Job:**

As part of the Authority’s Science Team, assisting the Deputy Senior Scientist and Senior Scientist with priority work to meet the Authority’s core duties within the Annual Plan and Research Plan. Assessing the impact of fishing activities on stocks and marine protected areas (MPAs) by undertaking field surveys, stock assessments, data recording and associated analyses, GIS mapping and report writing. Contributing towards the development of fisheries management plans (FMPs) for the district, impact assessments, byelaws, administering scientific dispensations and responding to marine planning and licensing consultations.

**Main Duties & Responsibilities**:

* Preparing and presenting reports to advise the Authority on appropriate fisheries and MPA management.
* Assisting the Senior Scientist and Deputy Senior Scientist in intertidal and at sea surveys, data collection and analysis.
* Carrying out GIS software analyses.
* Providing advice on fisheries and marine conservation policies, byelaws and management.
* Assisting with development and implementation of MPA and fisheries management measures (*e.g.* FMPs) within the district.
* Acting as the Authority’s main point of contact for marine planning and licensing, responding to consultations in a timely manner.
* Contributing towards the authorship of HRAs and other impact assessments (*e.g.* fisheries, MPA, byelaw) under the direction of the Senior Scientist and Deputy Senior Scientist.
* Maintaining a good knowledgebase of UK marine environmental and fisheries legislation and MPAs.
* Liaising and working with partner agencies such as Marine Management Organisation, Natural England, Environment Agency, Cefas, local councils and ENGOs.
* Liaising with fisheries and conservation stakeholders.
* Assisting Inshore Fisheries and Conservation Officers with enforcement work as and when required.

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | GCSE - Grade 5 or above in English and Mathematics (or equivalent).  Degree in a marine, fisheries or environmental subject.  Current Full UK Driving Licence. | MSc in a fisheries or a marine environmental subject. |
| **Experience** | Working as part of a team.  Experience of fisheries and / or marine environmental management or surveys.  Report writing and verbal presentation. | Experience of fisheries or marine management.  Experience of marine survey skills.  Involvement with the enforcement of marine conservation legislation.  Willing to assist with underwater survey (*e.g.* drop down cameras, side scan, grab). |
| **Knowledge** | Good knowledge of UK fisheries and marine environment.  Marine conservation issues. | Knowledge of fisheries legislation, byelaws, marine conservation and / or ENGOs. |
| **Skills & Personal Attributes** | Appointment will be dependent on passing an ML5 medical and BPSS check.  IT skills in Office 365 inc Word, Excel, Outlook and GIS.  Good communication skills.  Enthusiasm for the marine environment.  Confident in dealing with stakeholders.  Self-motivated and good team worker.  Flexible to handle variety of work and unsocial hours.  Equal enjoyment of both desk-based analysis and outdoor fieldwork. | Advanced GIS especially MapInfo.  Experience of ATVs and towing trailers.  Boat-handling experience / qualifications. RYA Powerboat 2  Experience of dealing with a wide variety of people. |

Please visit our website for the full job description and application form [www.nw-ifca.gov.uk](http://www.nw-ifca.gov.uk).

Closing date 22nd September 2023.