

## **North Western Inshore Fisheries and Conservation Authority (NWIFCA) Fisheries and Conservation Advisor**

### **Job Description**

Accountable to:	Senior Scientist
Salary Scale:	£21,166 - £28,785 from 1 April 2019. (Local Government Scale 11-25)
Pension:	Local government scheme
Location:	Based in the Carnforth office with travel throughout the District
Hours of work:	Based on a 37 hour working week using a flexitime system
Employer:	NWIFCA is lead regulator protecting the inshore marine environment and fisheries in NW England. NWIFCA District extends from the Welsh border in the south to the Scottish border in the north and seawards out to 6 miles
Aim of the Post:	Under the direction of the Senior Scientist to protect the marine environment and promote sustainable use of its resources by delivering scientific and survey priorities. You will contribute to planning and delivery of a complex work programme and presentation of advice to the Authority. Main duties are impact assessment, stock assessment and species survey, GIS mapping, data analysis, reporting to the Authority and to Government. Priorities for next two years include assessments of cockle and mussel stocks, management of whelk fisheries, and developing survey and monitoring capacity of the NWIFCA's new vessel, based in Whitehaven.
Interview Date:	TBC

The Fisheries and Conservation Advisor post requires:

- Enthusiasm for the marine environment
- Good knowledge of current UK marine conservation and the fishing industry
- Experience of fisheries or marine environmental management
- Experience of a range of marine survey skills
- Equal enjoyment of both outdoor field work and delivering desk based analysis and reporting
- Keenness to develop the Authority's underwater survey skills using kit such as drop down cameras, side scan survey and benthic grabs
- Reliability and competence, self-motivation, ability to meet deadlines, enjoyment of working as part of a team or alone
- Confidence in dealing with a wide range of stakeholders
- Strong writing, verbal, IT, communication and presentation skills
- Travel and work throughout NWIFCA district to carry out survey work and attend meetings with relevant stakeholders
- Working unsocial hours including early mornings, late evenings, some weekends as dictated by tides and daylight
- A full current UK driving licence.

Appointment will be dependent on passing a ML5 Medical.

### **How to apply:**

Please send your application **by 2359hrs on the closing date of 22 April 2019** to:

- [office@nw-ifca.gov.uk](mailto:office@nw-ifca.gov.uk) (email applications will be acknowledged) **OR**

- NWIFCA, 1 Preston Street, Carnforth LA5 9BY

Your application should consist of:

1. A curriculum vitae including the following information:
  - Name and current address, phone number and email
  - Full employment history, including any gaps
  - All qualifications completed with results
  - Full educational history from starting secondary school, with results and grades
  - Details of any IT skills, qualifications and experience
  - Details of any relevant marine or fisheries experience
  - Details of any relevant courses completed e.g. boat handling or marine safety
  - Details of driving licence (full, clean and which driving categories)
  - Details of driving experience including towing trailers
  - Interests and hobbies
  - Details of any cautions or convictions you have received
  - Names and addresses (with phone and email if possible) of 2 referees, one of which should be your most recent employer (or academic tutor).
2. A hand written letter of up to 100 words explaining your interest in the post

A full Job Description and Person Specification are included below.

### **JOB DESCRIPTION:**

<b>Job Title:</b>	<b>Fisheries and Conservation Advisor</b>
<b>Job Purpose</b>	<ul style="list-style-type: none"> <li>• to protect the marine environment and promote sustainable use of its resources by delivering scientific and survey priorities</li> <li>• to contribute to planning and delivery of a complex work programme and presentation of advice to the Authority</li> <li>• impact assessment of fishing activity</li> <li>• stock assessment and species survey, GIS mapping, data analysis, reporting to the Authority and to Government</li> <li>• development of survey and monitoring capacity of the NWIFCA's new vessel, based in Whitehaven.</li> </ul>
<b>Main Tasks</b>	<p><b>Science and Survey Work</b></p> <ol style="list-style-type: none"> <li>1. Assessing the impact of continuing and new fisheries activities on Marine Protected Areas and their conservation objectives, giving advice to the Authority and developing management measures.</li> <li>2. Delivery of intertidal and at sea survey and monitoring often with partner organisations throughout the District using GIS mapping, ATV and vessels in all weathers and at all hours usually dependant on tides.</li> <li>3. Shellfish and sea fish stock assessments and development of management advice.</li> <li>4. Scientific data collection, analysis and advice to the Authority.</li> <li>5. Keeping up to date with policy and new scientific developments relating to UK fisheries management and marine conservation.</li> <li>6. Undertaking required training to carry out field work duties and complying with all health and safety requirements.</li> <li>7. Undertaking enforcement training if required and providing support to NWIFCA enforcement team.</li> </ol> <p><b>Reporting</b></p> <ol style="list-style-type: none"> <li>1. Using GIS to create data tables, graphs and maps/charts to inform advice.</li> <li>2. Preparation and presentation of reports for the Authority.</li> <li>3. Contributing to reviews of the science programme and to annual science reports and plans.</li> </ol>

	<p><b>Consultations and Liaison</b></p> <ol style="list-style-type: none"> <li>1. Liaison and joint working with partner agencies such as MMO, Environment Agency, Natural England, local councils, GLA, CEFAS, NGOs and many others.</li> <li>2. Liaison with the fishing industry, fisheries and conservation stakeholders, and representing the Authority at meetings.</li> <li>3. Co-ordinating a NWIFCA response to consultations on developments in the marine environment.</li> <li>4. Providing a response to enquiries from the fishing industry and the public.</li> <li>5. Contributing information for the NWIFCA website and quarterly newsletter</li> </ol> <p><b>Policy Advice</b></p> <ol style="list-style-type: none"> <li>1. Providing scientific advice on fisheries and conservation policy and management.</li> <li>2. Maintaining a wide knowledge of UK environmental and fisheries legislation to facilitate the fulfilment of NWIFCA's statutory responsibilities. This will include specifications and requirements of European Marine Sites, MCZ, SSSIs, and Ramsar sites.</li> <li>3. Contributing to achievement of NWIFCA annual plan and high level objectives</li> </ol>
<p><b>Training to be undertaken (provided where necessary)</b></p>	<ul style="list-style-type: none"> <li>• Sea Survival</li> <li>• First Aid</li> <li>• RYA SRC (VHF) Certification</li> <li>• ATV Course</li> <li>• Towing Course</li> <li>• Manual Handling</li> <li>• Powerboat Level II</li> <li>• MapInfo</li> </ul>

**PERSON SPECIFICATION:**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Education/ Qualifications	Good degree, in a Marine, Fisheries or Environmental subject	MSc (Fisheries or Marine Environment)
Experience	Experience of fisheries and/or marine environmental management or surveys	Experience of littoral survey work. Involvement with the enforcement of marine conservation legislation
Knowledge	Up to date knowledge of UK fisheries and marine environment.	Knowledge of UK and EU fisheries legislation, NWIFCA byelaws, commercial fishing, angling, marine conservation and marine NGOs.
Technical Skills	IT skills with high competency in Word, Excel, Outlook, GIS. Report writing & verbal presentation. Willingness to undertake training such as ATV use and boat handling.	Advanced GIS especially MapInfo Database use and development Experience of handling ATVs and towing trailers. Boat experience/qualifications
Personal Attributes	Enthusiasm for marine environment Experience and confidence in dealing with a variety of people Self-motivated; able to work independently and in a team. Flexible to adapt to changing work demands and priorities	

If you have any queries please email [office@nw-ifca.gov.uk](mailto:office@nw-ifca.gov.uk)