

NORTH WESTERN INSHORE FISHERIES AND CONSERVATION AUTHORITY (NWIFCA)

NWIFCA is lead regulator protecting the inshore marine environment and fisheries in NW England. NWIFCA District extends from the Welsh border in the south to the Scottish border in the north and seawards out to 6 miles

A vacancy is currently available in fisheries management with NWIFCA:

Inshore Fisheries and Conservation Advisor (Based in Carnforth): working in a team of 4 under the direction of the Senior Scientist with travel throughout the District.

Salary Scale:	£21,748 - £29,577 (Pay award 1 April 2021 pending) Local Government Scale 11-25; starting point according to experience rising by one point per year subject to annual assessments
Pension:	Local government scheme (defined benefits and employer contributions)
Hours of work:	37 hour per week with 'flexitime'. The post involves working unsocial hours, including early mornings, late evenings and weekends as required by tides and survey duties
Medical:	Appointment is dependent on passing an ML5 Medical
BPSS Check:	This will be carried out before appointment

If you have any queries please email office@nw-ifca.gov.uk

How to apply for the post:

Send your application **by 2359hrs on the closing date of 10 January 2022** to:

- office@nw-ifca.gov.uk (email applications will be acknowledged) **OR**
- NWIFCA, 1 Preston Street, Carnforth LA5 9BY

Your application should include:

1. **Curriculum Vitae** including the following information:

- Name and current address, phone number and email
- Full employment history, including any gaps
- All qualifications completed with results
- Full educational history from starting secondary school, with results and grades
- Details of any IT skills, qualifications and experience
- Details of any relevant marine or fisheries experience
- Details of any relevant courses completed e.g. boat handling or marine safety
- Interests and hobbies
- Driving:Licence: Please included details of your driving licence (full/clean/which driving categories) and your driving experience including towing trailers. Give details of any driving convictions you have had in the last 5 years.
- Criminal Record Declaration: Please give details of any unspent cautions or convictions you have received.
- Please declare if you are related or known to any Member or Officer of the NWIFCA.
- **Referees:** Please give names and addresses, phone and email contact for 2 referees; these should include your 2 most recent employers. If you do not have 2 recent employers, referees should be from higher education. N.B. Personal referees are not accepted

2. **Supporting Letter** of up to 100 words including the following information:

- why you are interested in the post and where you saw it advertised

Detailed job description and requirements for the post are given below:

JOB DESCRIPTION

Job Title:	Inshore Fisheries and Conservation Advisor
Job Purpose	<ul style="list-style-type: none"> To promote sustainable use of marine resources To contribute to presentation of advice to the Authority Impact assessment of fishing activity Stock assessment and species survey, GIS mapping, data analysis Reporting to the Authority and to Government Development of survey capacity of NWIFCA patrol vessel, based in Whitehaven Priorities include shellfish stock assessment and whelk fisheries management
Main Tasks	<p>Monitoring and Survey Work and Reporting</p> <ul style="list-style-type: none"> Assessing the impact of fisheries activities on Marine Protected Areas Preparation and presentation of reports to advise the Authority on management Intertidal and sea survey, data collection, analysis and advice to the Authority Shellfish and sea fish stock assessments and development of management advice Using GIS to create data tables, graphs and maps/charts to inform advice Keeping up to date with policy and new developments in fisheries management Undertaking required training to carry out field work duties Using ATV and vessels in all weathers and at all hours usually dependant on tides Undertaking enforcement training if required to support NWIFCA enforcement team <p>Policy Advice, Consultations and Liaison</p> <ul style="list-style-type: none"> Providing advice on fisheries and conservation policy and management Maintaining a wide knowledge of UK environmental and fisheries legislation and European Marine Sites, MCZ, SSSIs, and Ramsar sites Liaison and joint working with partner agencies such as MMO, Environment Agency, Natural England, local councils, GLAA, CEFAS, NGOs and many others. Liaison with the fishing industry, fisheries and conservation stakeholders, and representing the Authority at meetings. Co-ordinating NWIFCA response to consultations on marine developments P Providing a response to enquiries from the fishing industry and the public.
Training (provided in post where necessary)	<ul style="list-style-type: none"> Sea Survival & First Aid RYA SRC (VHF) Certification ATV Course, Towing Course, Manual Handling Powerboat Level 2

REQUIREMENTS OF THE POST

REQUIREMENTS	ESSENTIAL	DESIRABLE
Education/Qualifications	<ul style="list-style-type: none"> ➤ Good degree, in a Marine, Fisheries or Environmental subject 	<ul style="list-style-type: none"> ➤ MSc (Fisheries or Marine Environment)
Experience	<ul style="list-style-type: none"> ➤ Experience of fisheries and/or marine environmental management or surveys ➤ Willing to assist with underwater survey e.g. drop down cameras, side scan, grab ➤ Report writing & verbal presentation 	<ul style="list-style-type: none"> ➤ Experience of fisheries or marine environmental management ➤ Experience of marine survey skills ➤ Involvement with the enforcement of marine conservation legislation
Knowledge	<ul style="list-style-type: none"> ➤ Good knowledge of UK fisheries and marine environment. 	<ul style="list-style-type: none"> ➤ Knowledge of fisheries legislation, byelaws, marine conservation, NGOs
Technical Skills	<ul style="list-style-type: none"> ➤ Appointment will be dependent on passing a ML5 Medical. ➤ Full UK driving licence is required. ➤ IT skills in Word, Excel, Outlook, GIS. ➤ Good communication skills 	<ul style="list-style-type: none"> ➤ Advanced GIS especially MapInfo ➤ Database use and development ➤ Experience of ATVs and towing trailers ➤ Boat experience/qualifications
Personal Attributes	<ul style="list-style-type: none"> ➤ Enthusiasm for marine environment ➤ Confident in dealing with stakeholders ➤ Self-motivated & good team worker ➤ Flexible to handle changing work ➤ Equal enjoyment of both desk based analysis and outdoor field work 	<ul style="list-style-type: none"> ➤ Experience of dealing with a wide variety of people