



Job Description: Inshore Fisheries and Conservation Officer (IFCO) / Crew

Location: Whitehaven, Cumbria

Salary: £25,409-£34,723 (SCP 14-28)

Pension: Local Government Pension Scheme

Responsible to: Head of Enforcement and Master of Patrol Vessel

Purpose of the Job:

The role covers duties both on land and at sea, working as part of a small team on a survey / patrol vessel as a member of the crew, undertaking boarding operations and shore-based enforcement of fisheries legislation, as well as assisting with surveys and project work, replying to consultations, liaising with partner organisations and stakeholders, and attending meetings. These duties would be carried out across the North West of England, with a focus on the North Cumbria coast and associated inshore marine area.

Main Duties & Responsibilities:

1. Undertake the duties of an IFCO, in particular enforcement of fisheries conservation measures. This will involve sea-based and shore-based inspections.
2. Undertake the duties of crew on the Authority's fisheries patrol / survey vessels and help maintain the vessels in good working order.
3. Record fishing activity by location, numbers of fishers, vessels and types of fishing activity and collect fisheries intelligence.
4. Take consistent risk-based enforcement action to prevent illegal fishing activity, collect evidence when offences are detected and submit to the Head of Enforcement.
5. Assist with investigating fisheries offences.
6. Prepare quarterly reports for the Authority and other reports as required.
7. Assist with environmental monitoring both at sea and during intertidal surveys with our Science Team.
8. Liaise with the fishing industry and other key stakeholders, regarding fisheries / conservation management and associated issues and, where necessary, write reports regarding the outcomes of consultations.
9. Represent the Authority at external meetings as and when required.
10. Ensure that any vehicles, vessels, equipment are correctly maintained.

Criteria	Essential	Desirable
Qualifications	<p>5 GCSEs or equivalent.</p> <p>Current Full UK Driving Licence.</p>	<p>RYA Powerboat Level 2</p> <p>Seamanship qualifications such as first aid, sea survival, VHF licence <i>etc.</i></p> <p>Degree in relevant subject or equivalent experience.</p>
Experience	<p>Working as part of a team.</p> <p>Report writing.</p> <p>Handling confrontational situations.</p> <p>Dealing with members of the public.</p>	<p>Acting as crew on a seagoing vessel.</p> <p>Handling small boats.</p> <p>Working in an enforcement-based role.</p> <p>Working in a sea fisheries, marine conservation, or environmental management role.</p>
Knowledge	<p>Fisheries management.</p> <p>Commercial fishing industry and methods of capture.</p> <p>Marine conservation issues.</p>	<p>Specialist knowledge of marine issues, fishing industry and marine and fisheries regulation.</p> <p>Seamanship.</p> <p>Enforcement of conservation regulations.</p>
Skills & Personal Attributes	<p>IT literate with good level of competence in operating MS Office.</p> <p>Methodical, flexible, self-motivated, and discrete.</p> <p>Physically fit - needs to pass Seaman's medical (ENG1 or ML5).</p> <p>Flexible attitude to working routine as well as regular weekend and unsociable hours as required.</p> <p>Written and oral communication at all levels.</p> <p>Appointment is subject to BPPS clearance.</p>	<p>Advanced IT and project management skills.</p> <p>Mechanical or electrical maintenance skills.</p>